Jim Whiddon's insights into life-changing mentoring will help us grow as disciple-making advisors.

Mentoring is making disciples

Matthew 28:19-20a (ESV)

> "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you."

Mentors try to give a legacy of wisdom.

Mentors pass on an inheritance to the next generation.

Proverbs 13:22a (ESV)

> "A good man leaves an inheritance to his children's children."
>
> Inheritance is not money or happiness.
>
> It is wisdom and godly character that comes from God's Word.

What will happen in five generations?

Example of Jonathan Edwards' legacy (1703-1758) - daily 1:1 mentoring with each of his children

The Wisdom Factor

(I + K) x E = W
I - Intelligence/Intellect
K - Knowledge - We have the most influence over this element in the equation.
E - Experience - Our experience can be enriched by who we choose to surround ourselves with.
W - Wisdom

Three mentoring perspectives

Paul - older, wiser, trained
Barnabas - peer
Timothy - protégé
We all need each of these relationships.

List the most influential mentors in your life.

Parents - Deuteronomy 6:7
Coaches
Pastors
Elders
Teachers
Professional managers - teach what we do and why we do it

Kingdom Advisors is the leading advocate for the Christian financial industry.

We offer a step-by-step process to confidently deliver advice that aligns with Christian values.

Study Groups connect like-minded peers for encouragement, best practices, and accountability.

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Who are the mentors you've never met?

Writers
Heroes
Authors of the Bible and other books

Obstacles to mentoring

Takes a lot of work and time
No plan or clear direction
Wrong concept of success - what you do vs. who you are

Starting point for mentoring

Personal purpose statement/PPS - reflects who you are, not just what you do.
Jim's PPS: "Seek truth and pass it on."
What you want to see on your tombstone
Could be a life verse such as Psalm 71:18

Mentoring models

Making an apprentice more than a student

> Ancient Jewish rabbis taught disciples one-to-one. Their yoke was their teaching. Matthew 11:28-30 - Jesus' yoke/teaching was easy.

See one. Do one. Teach one.

Deuteronomy 6:7 (ESV)

> "You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. "

Principles of mentoring

Help make them wise beyond their years (with biblical truth).

It's about who you are, not just what you do. - Help them become great citizens of God's Kingdom.

Every challenge presents an equal–or greater–opportunity.

Mentoring relationships can change the world. John Quincy Adams: poured his anti-slavery passion into a young one-term congressman who went on to sign the Emancipation Proclamation into law.

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Discussion Questions

1. Who have been the most influential mentors in your life? What impact have they had?

2. In what relationships, or potential relationships, are you a Paul?
   a Barnabas?
   a Timothy?

3. How could you implement the "See One. Do One. Teach One" mentoring model in your practice?

Personal Reflection

1. When I think of inheritance as "wisdom and godly character," what kind of inheritance have I received?

2. What kind of inheritance do I want to leave?

3. What am I doing now to prepare to leave an inheritance of wisdom and godly character?

Grow as a Mentor

The Mentor: A Career-Readiness Business Parable

Jim Whiddon's short book outlines 12 key lessons for mentors to pass on to protégés in the arena of professional development. Available for purchase on Amazon.

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